

ERIK PENSER BANK

Penser Access | Food: Specialty/Candy | Sweden | 8 February 2022

Midsona

Cost inflation squeezing the margin in the short term

Challenges in the value chain are costing

Sales in Q4 2021 decreased by 6% year on year in a market that was weak overall, but with Midsona taking market share. The already-known perfect storm of external factors squeezed the gross margin, with the EBITDA margin at 6.0% (10.5%). This meant that sales for 2021 were SEK 3,773 million – in line with our estimate. EBITDA for the full year was SEK 329 million, which was 20% lower than our estimate.

Working to improve costs and cash flow

Action is being taken to strengthen the supply chain and the inventory situation, and improve other costs. No dividend for 2021 is proposed. Implemented price increases will take full effect in Q2, while Q1 will remain tough. We are pleased that Midsona is tackling the problems, and we expect a recovery from Q2. A large contract in Spain is making a good contribution to organic growth.

Estimates down but the valuation is too low

The squeezed gross margin leads us to trim back our estimates. However, we believe that organic growth and margins will recover in 2022. The rapid downward valuation of the sector and the stock market as a whole means that we are more cautious in our valuation, and we are cutting our fair value to SEK 48–50/ share, which means a certain justified premium to peers. This gives an upside of about 30%.

Estimate Chang	ges	(kr)		Estimates (kr)				Risk and Potential		
No	w	Before	e		21	22e	23e	24e	Motivated value 48.0 - 50.0		
EPS, adjusted 22e 2.2	24	2.46	-8.9%	Sales, mkr	3,773	3,991	4,111	4,235	Current price SEK37.8		
EPS, adjusted 23e 2.3	38	2.83	-15.8%	Growth	2%	6%	3%	3%	Risk level Medium		
EPS, adjusted 24e 2.6	66	2.66	0.0%	EBITDA, mkr	329	427	470	501			
				EBIT, mkr	161	263	276	302	One Year Performance Chart		
Calendar Event	s			EPS, adjusted	1.2	2.2	2.4	2.7			
		20.4		EPS growth	(55)%	83%	6%	12%	110		
Q1 report AGM			pril 2022 May 2022	Equity/share	39.5	41.7	43.3	44.9	100		
Q2 report			fuly 2022	Dividend/share	0.0	0.8	1.0	1.0	80 44		
Q2 report			ui, 2022	EBIT margin	4.3%	6.6%	6.7%	7.1%	70. harmandy		
				ROE	3.4%	5.4%	5.5%	5.9%	60		
Key Figures (ml	kr)			ROCE	3.5%	5.6%	5.7%	6.1%	50		
, ,	π /			EV/Sales	1.1x	1.0x	1.0x	0.9x	40		
Number of shares			73m	EV/EBITDA	12.1x	9.3x	8.5x	8.0x	M A M J J A S O N D J F —MSON B —OMX		
Market cap			2,754	EV/EBIT	24.8x	15.2x	14.4x	13.2x			
Net debt			1,237	P/E, adjusted	30.9x	16.9x	15.9x	14.2x			
EV			3,991	P/Equity	1.0x	0.9x	0.9x	0.8x	Analysts		
Free float			61%	Dividend yield	0.0%	2.1%	2.6%	2.6%	henrik.holmer@penser.se		
Avgerage number of d traded shares	laily		67(k)	FCF yield	(8.7)%	10.2%	8.5%	9.0%	nem ik.nomiei@pensei.se		
Reuters/Bloomberg	MS	ONb.ST/	MSONB SS	Net debt/EBITDA	4.4g	2.7g	2.1g	1.6g			



Penser Access | Food: Specialty/Candy | Sweden | 8 February 2022

Overview

Cost inflation squeezing the margin in the short term

organic growth than the food industry as a whole. Its acquisition strategy has meant strong growth in both sales and profitability. The company has consolidated the Nordic market and is now contributing to consolidation in the rest of Europe. Acquisitions are bringing cost synergies and economies of scale throughout the value chain, from purchasing to sales. Increased consumer awareness and a focus on sustainability and health mean that Midsona's products are able to make the shift from the specialist health trade into grocery stores in Europe, just as has happened in the Nordic countries. This contributes to good organic growth.
Company Profile
Midsona is a leading supplier in organic and plant-based foods, health foods and consumer health in the Nordic region, and its ambition is to be at the vanguard in Europe. The company develops, manufactures and markets several well-known brands aimed at helping people live a healthy life. These products are available through multiple sales channels – grocery stores, pharmacies, health food stores, gyms and online. Midsona has targeted average annual expansion of 15 percent through both organic and acquired growth. It has delivered this historically, and we believe the company should be able to continue to achieve this with its existing strategy.
Valuation approach
The share is traded on our forecasts at P/E 15.9x for 2023e, which is lower than the Nasdaq Stockholm All Share Index, which is trading at P/E 16.9x. The sector is traded at an average P/E 16.8x for 2023e. We believe that Midsona should be traded at a premium based on: 1) its strong brand portfolio; 2) the company's successful acquisition strategy; and 3) its niche towards health, well-being and organic that we regard as growing structurally. We regard the company's new investment in plant-based proteins as an asset that may be upwardly valued given how shares in this area are priced.
Target Price
The squeezed gross margin leads us to trim back out estimates. However, we believe that organic growth and margins will recover in 2022. The rapid downward valuation of the sector and the stock market as a whole means that we are more cautious in our valuation, and we are cutting our fair value to SEK 48–50/share, which means a certain justified premium to peers. This gives an upside of about 30%.

Investment Case

The situation is already known

When Midsona reported its results for Q4 2021, we already knew the sales and earnings after the company announced a profit warning on January 13. Sales for Q4 2021 were SEK 1,062 million (1,083), while EBITDA came in at SEK 61 million (114). This means that sales for the full year 2021 were SEK 3,773 million, which was in line with our estimate. EBITDA for the full year was SEK 329 million, which was 20% lower than our estimate.

In connection with its previous quarterly report, Midsona warned that it was seeing a perfect storm of poor harvests, delivery problems, shortages of raw materials and inputs, and consequently sharply increased costs. We knew this, and sales were in line with our expectations. On the other hand, this had a greater and more rapid impact on profitability than we anticipated. In order to be able to deliver and maintain its good relationship with customers, Midsona has bought in raw materials at high prices in the spot market. This weighs heavily on the gross margin in the short term and is the explanation for the lower earnings.

As Midsona has said previously, it is offsetting the higher cost situation with price increases, although with some lag. These price increases take effect from Q1, with full impact from the beginning of Q2. The company is also working to reduce other costs in order to improve the operating margin. Midsona also communicated that sales improved in December and early January. In January, Midsona announced that it had signed an agreement with Spain's largest grocery retail chain, Mercadona, to sell plant-based meat alternatives. This agreement is estimated to generate annual sales of SEK 30–40 million, which means that we can add about 1% organic sales for 2022.

Cash flow

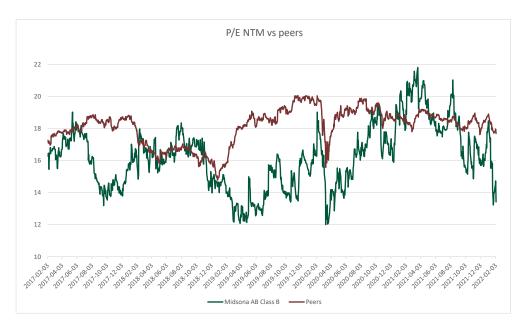
Cash flow from operating activities was SEK -64 million (283). In addition to weak development for operating activities, working capital deteriorated due to reduced operating liabilities, increased capital tied up in inventories and operating receivables. The reduced operating liabilities were due to changed payment terms as a result of new legislation that came into force on November 1. This legislation meant that certain payments were made earlier than would otherwise have been the case, and has a negative non-recurring effect on cash flow. In the first quarter, a factoring agreement was ended, which also had a negative effect on capital tied up.

Capital tied up in inventories remained high due to the challenges in the supply chain and increased purchase volumes of input goods as a result of longer lead times in global transport. To strengthen its cash flow, the company is initiating programmes to reduce its capital tied up, with multiple activities aimed at getting the inventory situation under control for various raw materials. In addition, the board has decided to propose that no dividend be paid for 2021.

Better from Q2

2021 was a tough year for Midsona, with challenging comparative numbers from record-breaking 2020 and the perfect storm of external factors that hit the company at the end of the year. With compensatory price increases and an initial positive sales trend, 2022 should be better. The situation of almost all harvests being poor at once is also unique and has never happened before in the company's history. Although not all delivery problems have been resolved, and further price increases may be needed, we should see a 2022 that looks brighter from Q2, with Midsona able to continue its expansion and consolidation of the European market for organic food. The agreement with Mercadona is proof that Midsona can now start reaping the benefits of investments made in the Spanish facility for plant-based proteins. We view positively that the company is taking action to address the cash flow situation and that it continues to streamline on the cost side. We had looked forward to seeing further acquisitions announced during the year, but appreciate that the focus right now is on cash flow rather than any major acquisition.

	Price		MCAP	E	V/EBIT (ad	lj)		P/E (adj)		Div yield	EBIT-marg.			Share performance
_	(local)		(local ccy)	22e	23e	24e	22e	23e	24e	23e	22e	23e	24e	YTD
Atria Oyj Class A	11,2	EUR	318	11,1	10,4		10,5	9,8		4,7%	2,9%	3,1%		6%
Cloetta AB Class B	24,2	SEK	6 985	11,8	11,0	11,0	13,3	12,4	12,3	5,0%	11,6%	12,2%	12,2%	1%
Olvi Oyj Class A	47,6	EUR	986	14,0	12,7		18,6	16,8		2,9%	13,4%	14,0%		5%
Orkla ASA	84,1	NOK	84 220	16,0	15,7	14,6	16,0	15,5	14,0	3,7%	12,0%	12,0%	12,6%	0%
Tyson Foods, Inc. Class A	88,3	SEK	31 438	10,1	10,0	9,8	11,9	11,7	10,9	2,3%	7,6%	7,6%	7,6%	33%
Unilever PLC	38,2	USD	97 701	14,7	14,2	13,5	17,0	16,3	15,1	4,1%	17,9%	18,1%	18,1%	-6%
Nestle S.A.	119,1	EUR	335 266	23,9	22,5	21,2	25,1	23,4	21,5	2,6%	17,3%	17,5%	17,9%	17%
Procter & Gamble Company	161,5	CHF	387 198	24,1	22,3	21,1	27,3	25,1	23,2	2,3%	23,0%	23,8%	24,2%	25%
Hain Celestial Group, Inc.	37,0	USD	3 383	22,1	18,8	17,2	24,0	20,1	18,1	0,0%	10,3%	11,4%	11,7%	-11%
Midsona	37,8	SEK	2 751	15,2	14,4	13,2	16,9	15,9	14,2	3,6%	6,6%	6,7%	7,1%	-53%
Average				16,4	15,3	15,5	18,2	16,8	16,5	3,1%	12,9%	13,3%	14,9%	
Median				14,7	14,2	14,6	17,0	16,3	15,1	2,9%	12,0%	12,2%	12,6%	



DCF valuation

P/E ROIC/WACC Current Share price

To support our peer valuation, we have applied a DCF model as below, which provides a value of approximately SEK 50 per Midsona share. This is based on conservative long-term organic growth of 3%. No acquisitions are included in the estimates, although we do expect these on top of the organic growth. There is potential for an upward valuation here if Midsona continues its acquisition journey in Europe. We also expect Midsona to achieve its margin target of 12% EBITDA in 2024.

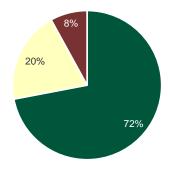
Valuation output			
Sum of PV of FCF (explicit peri	od)		2 206
PV of terminal value (perpetuit	y formula)		2 858
Enterprise value			5 065
Latest net debt			1 436
Minority interests & other			0
Equity value			3 629
No. of shares outstanding (milli	ions)		73
Equity value per share (SEK)			50
Implicit multipl.	2022	2023	2024
EV/Sales	1,3	1,2	1,2
EV/EBITDA	11,8	10,8	10,1
EV/EBIT	19,2	18,3	16,8
EV/NOPLAT	24,6	23,5	21,5

WACC assumptions	
Risk free nominal rate	0,4%
Risk premium	7,0%
Extra risk premium	2,0%
Beta	1,0
Cost of equity	9,4%
Cost of debt (pre-tax)	3,0%
Tax rate	22%
Target debt/(debt + equity)	20%
WACC	8,0%
Terminal value assumptions	
Long term growth rate	3,0%
Long term EBIT margin	9,0%
Depreciation (% of sales)	4,0%
Capex (% of sales)	4,0%
Working cap. (% of sales)	17,3%
Tax rate	22%

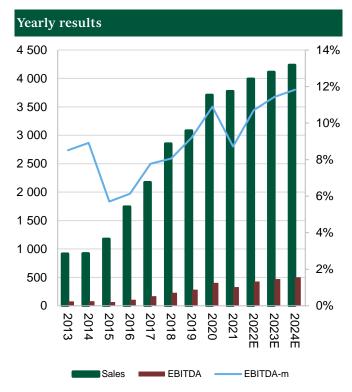
			Long-term	growth rate		
		2,0%	2,5%	3,0%	3,5%	4,0%
	7,0%	55	60	67	76	88
U	7,5%	48	52	58	64	73
WACC	8,0%	42	45	50	55	61
3	8,5%	37	40	43	47	52
	9,0%	33	35	38	41	45
	_		Long-term I	EBIT margin		
		4,0%	6,5%	9,0%	11,5%	14,0%
	7,0%	27	47	67	88	108
U	7,5%	23	40	58	75	92
WACC	8,0%	20	35	50	65	80
3	8,5%	17	30	43	56	69
	9,0%	14	26	38	49	61

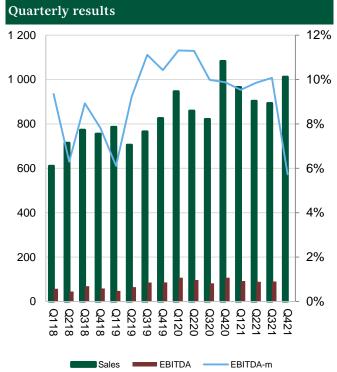
Shareholders		
Shareholders	Votes	Shares
Stena Adactum AB	29,0%	29,0%
Swedbank Robur Fonder	8,0%	8,3%
La Financière de l'Echiquier	5,8%	6,1%
Peter Wahlberg	4,5%	5,0%
Övriga	52,7%	51,7%
Chairman		Ola Erici
CEO		Peter Åsberg
CFO		Max Bokander
Contact		-
Website		midsona.com

Sales per division



Nordics North Europe South Europe





Income Statement

	2015A	2016A	2017A	2018A	2019A	2020A	2021A	2022E	2023E	2024E
Net sales	1 174	1 744	2 173	2 852	3 081	3 709	3 773	3 991	4 111	4 235
Other operating income	0	0	0	0	0	0	0	0	0	0
Extraordinairy income	0	0	0	0	0	0	0	0	0	0
Cost of goods sold	-699	-1 127	-1 430	-1 980	-2 178	-2 672	-2 758	-2 923	-2 972	-3 049
Gross profit	475	617	743	872	903	1 037	1 015	1 068	1 139	1 186
Selling expenses	-323	-377	-425	-473	-505	-542	-592	-553	-584	-601
Administrative expenses	-103	-149	-179	-212	-240	-284	-289	-280	-308	-313
Other working costs	28	30	38	59	151	199	203	197	227	234
Other costs	-10	-14	-8	-16	-25	-6	-8	-4	-4	-4
Extraordinary costs	0	0	0	0	0	0	0	0	0	0
EBITDA	67	107	169	230	284	404	329	427	470	501
Depreciation/amortization	-19	-25	-35	-52	-114	-147	-168	-164	-193	-199
Good will depreciation	0	0	0	0	0	0	0	0	0	0
EBIT	48	82	134	178	170	257	161	263	276	302
Extraordinary items	0	0	0	0	0	0	0	0	0	0
Adjusted EBIT	48	82	134	178	170	257	161	263	276	302
Financial income	0	0	0	0	0	0	0	0	0	0
Financial costs	-9	-24	-22	-15	-54	-53	-46	-60	-60	-60
Profit before taxes	39	58	112	163	116	204	115	204	217	242
Income tax	27	-13	-28	-34	-19	-28	-26	-41	-43	-48
Minority interest	0	0	0	0	0	0	0	0	0	0
Net income	66	45	84	129	97	176	89	163	174	194
Net income (adjusted)	66	45	84	129	97	176	89	163	174	194

Ba	lanc	e S:	h	eet	l
----	------	------	---	-----	---

	2015A	2016A	2017A	2018A	2019A	2020A	2021A	2022E	2023E	2024E
Assets										
Goodwill	1 067	1 940	2 129	2 466	3 058	3 289	3 364	3 364	3 364	3 364
Other intangible assets	0	0	0	0	0	0	0	0	0	0
Tangible fixed assets	47	55	58	254	585	548	522	518	489	459
Interest bearing fixed assets	0	0	0	0	0	0	0	0	0	0
Shares in associated companies	0	0	0	0	0	0	0	0	0	0
Other fixed assets	81	84	102	78	101	89	95	95	95	95
Total fixed assets	1 195	2 079	2 289	2 798	3 744	3 926	3 981	3 977	3 948	3 918
Inventory	151	244	272	482	529	643	783	665	632	605
Accounts receivable	131	209	213	259	290	290	403	426	439	452
Other current assets	17	23	29	59	44	73	67	67	67	67
cash and cash equivalents	61	65	54	101	173	195	53	335	509	686
Total current assets	360	541	568	901	1 036	1 201	1 306	1 493	1 648	1 810
	0	0	0	0	0	0	0	0	0	0
Total Assets	1 555	2 620	2 857	3 699	4 780	5 127	5 287	5 470	5 596	5 728
Equity and liabilities										
Equity	877	1 349	1 550	1 630	2 322	2 313	2 875	3 038	3 153	3 274
Minority interest	0	0	0	0	0	0	0	0	0	0
Total equity	877	1 349	1 550	1 630	2 322	2 313	2 875	3 038	3 153	3 274
Non-current liabilities	250	706	665	1 130	1 382	1 526	1 314	1 314	1 314	1 314
Provisions for pensions	0	0	0	0	0	0	0	0	0	0
Deferred tax liabilities	135	207	221	271	321	342	347	347	347	347
Other non-current liabilities	0	4	5	83	92	38	11	11	11	11
Total non-current liabilities	385	917	891	1 484	1 795	1 906	1 672	1 672	1 672	1 672
Current liabilities	69	21	41	87	144	253	175	175	175	175
Accounts payable	132	212	220	357	288	405	342	362	373	384
Tax liability	0	0	0	0	2	0	15	15	15	15
Other current liabilities	92	121	155	141	229	250	208	208	208	208
Total current liabilities	293	354	416	585	663	908	740	760	771	782
	0	0	0	0	0	0	0	0	0	0
Total equity and liabilities	1 555	2 620	2 857	3 699	4 780	5 127	5 287	5 470	5 596	5 728

Cash Flow Statement

	2015A	2016A	2017A	2018A	2019A	2020A	2021A	2022E	2023E	2024E
Net income	64	103	146	182	221	319	244	327	367	393
Items not affecting cash flow	0	0	0	0	0	0	0	0	0	0
Changes in working capital	23	-34	6	30	-23	-36	-308	114	31	26
Cash flow from operating activities	87	69	152	212	198	283	-64	441	398	418
Investments	-254	-848	-91	-357	-712	-369	-175	-160	-164	-169
Divestments	0	0	0	0	0	0	0	0	0	0
Free cash flow	-167	-779	61	-145	-514	-86	-239	282	233	249
Dividends	-20	-23	-23	-51	-58	-81	-81	0	-58	-73
Right issue/Share buyback	203	801	-46	240	647	198	175	0	0	0
Acquisitions	0	0	0	0	0	0	0	0	0	0
Debt financing and other adjustments	0	0	0	0	0	0	0	0	0	0
Cash flow	16	-1	-8	44	75	31	-145	282	175	176
Adjustments for non-cash items	0	0	0	0	0	0	0	0	0	0
Net debt (adjusted)	258	662	652	1 116	1 353	1 584	1 436	1 154	980	803

а	ata	Da	re	าล	S	Þ٢	P

	2015A	2016A	2017A	2018A	2019A	2020A	2020A	2022E	2023E	2024E
EPS	2,70	1,77	1,83	2,80	1,49	2,71	1,22	2,24	2,38	2,66
EPS adjusted	2,70	1,77	1,83	2,80	1,49	2,71	1,22	2,24	2,38	2,66
FCF per share	3,06	1,62	3,30	4,61	3,05	4,35	-0,88	6,06	5,46	5,74
Dividend per share	1,00	1,10	1,25	1,25	1,25	1,25	0,00	0,80	1,00	1,00
Equity per share	30,85	31,63	33,69	35,43	35,72	35,58	39,46	41,70	43,28	44,94
Number of shares	28,43	42,65	46,01	46,01	65,00	65,00	72,86	72,86	72,86	72,86
Valuation										
	2015A	2016A	2017A	2018A	2019A	2020A	2021A	2022E	2023E	2024E
P/E	9,4	22,1	28,5	19,5	33,1	28,7	30,9	16,9	15,9	14,2
P/EK	0,8	1,2	1,5	1,5	1,4	2,2	1,0	0,9	0,9	0,8
P/FCF	8,3	24,2	15,7	11,9	16,2	17,9	-43,0	6,2	6,9	6,6
Div yield	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Payout ratio	0,4	0,6	0,7	0,4	0,8	0,5	0,0	0,4	0,4	0,4
EV/Sales	0,8	1,3	1,4	1,3	1,5	1,8	1,1	1,0	1,0	0,9
EV/EBITDA	14,7	21,8	18,0	15,8	16,1	16,4	12,1	9,3	8,5	8,0
EV/EBITDA	20,5	28,4	22,7	20,4	26,8	25,8	24,8	15,2	14,4	13,2
Share price year end	25,5	39,1	52,0	54,8	49,4	77,8	0,0	0,0	0,0	0,0
EV, year end	982,4	2329,9	3044,4	3635,4	4564,2	6641,4	3991,3	3991,3	3991,3	3991,3
Growth and Margins										
	2015A	2016A	2017A	2018A	2019A	2020A	2021A	2022E	2023E	2024E
Sales growth	28%	49%	25%	31%	8%	20%	2%	6%	3%	3%
EBIT growth	-28%	71%	63%	33%	-4%	51%	-37%	64%	5%	9%
ESP growth	-2%	-35%	3%	54%	-47%	81%	-55%	83%	6%	12%
EBITDA margin	6%	6%	8%	8%	9%	11%	9%	11%	11%	12%
EBIT margin	4%	5%	6%	6%	6%	7%	4%	7%	7%	7%
Tax rate	-69%	22%	25%	21%	16%	14%	23%	20%	20%	20%
Profitability										
	2015A	2016A	2017A	2018A	2019A	2020A	2020A	2022E	2023E	2024E
ROE	8%	4%	6%	8%	5%	8%	3%	6%	6%	6%
ROCE	4%	5%	6%	7%	5%	6%	4%	6%	6%	6%

This publication ("the Publication") has been compiled by Erik Penser Bank ("the Bank") exclusively for clients of the Bank. The contents are based on information from publicly available sources which have been deemed reliable. No guarantee is extended as to the accuracy and completeness of the contents of the document or the forecasts and recommendations provided therein. The Bank may permit employees of another department or analysed company ("the company") to read facts or series of facts in order to verify the same. The Bank does not disclose conclusions or assessments included in the Publication in advance. Opinions stated in the Publication are those of the analyst at the time the Publication was prepared and such opinions are subject to change. No assurance is provided that future events will be in accordance with opinions stated in the Publication.

The information in the Publication must not be understood as encouragement or recommendation to enter into transactions. The information does not take into account an individual recipient's investment knowledge and experience, financial situation, or investment goals. The information thus does not constitute a personal recommendation or investment advice.

The Bank disclaims all liability for direct or indirect loss that may be based upon the Publication. Investments in financial instruments are associated with financial risk. The investment may go up or down in value or become entirely worthless. Past favourable performance of an investment is not a guarantee of future performance.

Fair value and risk

The fair value reflects a value for the share on the day the analysis is published in a range corresponding to approximately 5-10%. The Bank uses several different valuation models to value financial instruments, such as cash flow models, valuation of multiples and breakup value analysis.

The valuation method and the approach for determining the fair value should be apparent in the analysis and may vary from company to company. Significant assumptions used in valuations are based on currently available market data and a scenario for the company's future development that we consider reasonable. As regards risk, the share is classified on a High-Medium-Low scale based on a number of known parameters relevant to the company. A general guideline for being classified as low risk is that the company has positive cash flow and that no individual factor affects net sales by more than 20%. The corresponding general description of high risk is that the company has not achieved positive cash flow or that an individual factor affects net sales by more than 50%.

The research presented in the Publication was performed in accordance with the terms and conditions of the "Penser Access" service that the Bank performs on behalf of analysed companies. The analysed company remunerates the Bank for the aforementioned service. The fair value and risk classifications are continuously updated. Click here https://www.penser.se/historiska-analysrekommendationer/ to view the history of investment recommendations issued by the Bank.

General

The Bank's consent is required to copy or disseminate the Publication in whole or in part. The Publication must not be disseminated or made available to any natural or legal person in the United States of America (other than as provided under Rule 15a–16, Securities Exchange Act of 1934), Canada, or any other country that imposes statutory restrictions on the dissemination and availability of the contents of the material. The Bank has prepared an Ethics Policy and a Conflicts of Interest Policy. The aim of these policies is to protect against and prevent conflicts between the interests of clients and departments within the Bank. The approach used by the Bank to prevent conflicts of interest includes restrictions on communications (Chinese Walls). The Research Department is physically separated from the Corporate Finance department, which occupies separate premises. The Corporate Finance department is not permitted to participate in the production of a Publication or to express opinions on a Publication. However, there may from time to time exist a client relationship or advisory situation between a company covered in a Publication and a department of the Bank other than the Research Department. The Bank has drawn up internal restrictions concerning when employees are permitted to conduct trades in a financial instrument that is the subject of an Investment Recommendation.

From time to time, the Bank performs assignments for a company that is mentioned in a Publication. The Bank may, for example, be acting as an advisor or issuer agent to the company or as the liquidity guarantor for one of the company's securities. If such is the case, this has been stated in the Publication. The Bank, its owners, directors, or employees may own shares in companies mentioned in the Publication. All employees of the Bank must report their holdings in securities and must report all transactions. The Bank and its employees comply with guidelines issued by the Swedish Securities Dealers Association concerning employee transactions. The analyst who has prepared Investment Research as referred to in Chapter 11, section 8 of the Swedish Financial Supervisory Authority's Regulations regarding securities (FFFS 2007:16) and others involved in this work are not permitted to trade on their own account in the covered Financial Instrument or related Financial Instruments in contravention of the applicable recommendation. The Bank's Compliance Department monitors all employee transactions.

The Bank pays salaries to analysts, which may also consist of a share of the Bank's profits but which is never linked to the financial performance of another department. Neither the Bank nor the individuals who compiled the Publication have holdings (long or short) in the financial instruments issued by the analysed company that exceed 0.5% of the analysed company's share capital.

For the company in question, the Bank also conducts research in accordance with the terms of the "Penser Access" paid-for service. Click here https://epaccess.penser.se/ for more information about this service.

Erik Penser Bank is authorised to conduct securities operations and is under the supervision of the Swedish Financial Supervisory Authority (Finansinspektionen)

Erik Penser Bank (publ.)

Apelbergsgatan 27 Box 7405 103 91 STOCKHOLM

tel: +46 8 463 80 00 fax: +46 8 678 80 33 www.penser.se